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BULLETIN

ON THE BOARD'S ACTIVITIES
JANUARY 1st TO MARCH 31st, 1968



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BOARD OF INDUSTRIAL RELATIONS

BULLETIN

ON THE BOARD'S ACTIVITIES
JANUARY 1st TO MARCH 31st, 1968

ISSUED BY

THE PROVINCE OF ALBERTA
DEPARTMENT OF LABOUR
EDMONTON

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HUMAN RESOURCES RESEARCH COUNCIL
11507-74 AVENUE
EDMONTON 62, - ALBERTA

DEPARTMENT OF LABOUR

HONOURABLE R. RETERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

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D. I. GARDNER - Vice-Chairman

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WM. G. WRIGHT W. N. GRAY

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Secretary

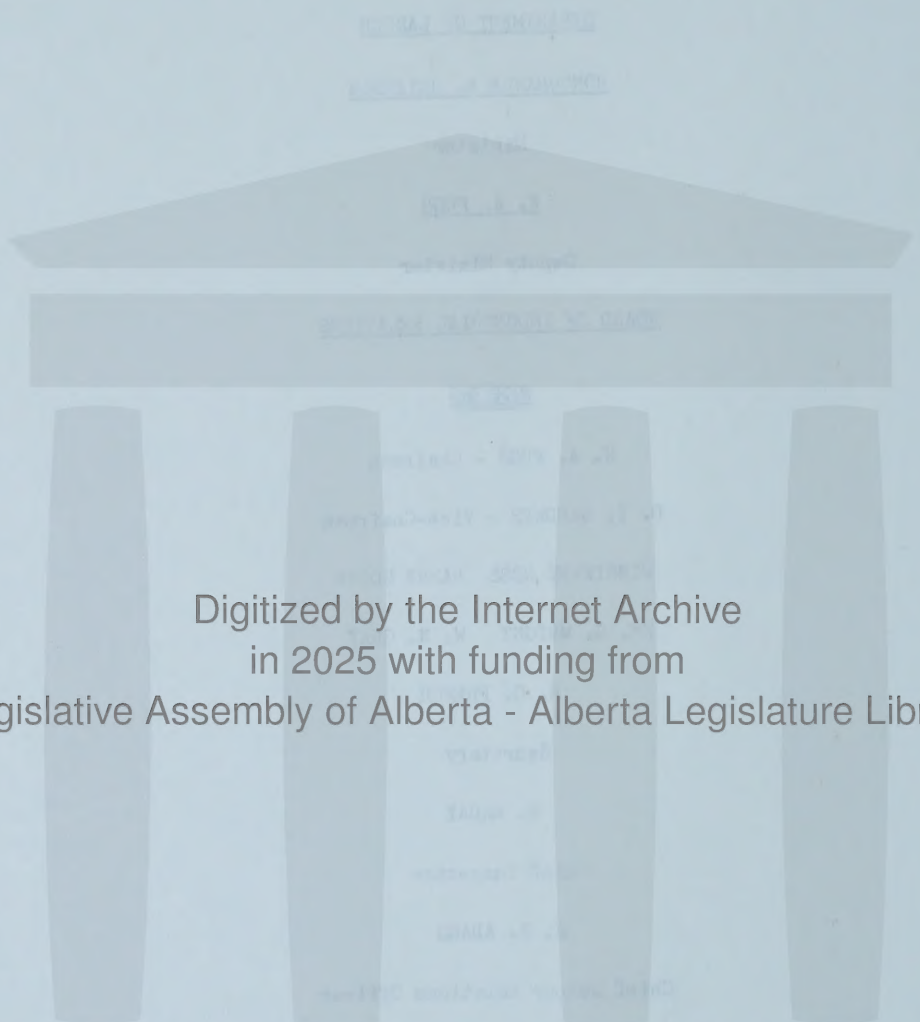
W. MADAY

Chief Inspector

J. B. ADAMS

Chief Labour Relations Officer

Published every three months by
The Board of Industrial Relations
Edmonton, Alberta.



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* * * * *

STATISTICAL INFORMATION

BULLETIN

This Bulletin is a synopsis of the activities of The Board of Industrial Relations in the administration of The Alberta Labour Act during the period of January 1st, 1968 to December 31st, 1968.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

<u>PARTS</u>	<u>I</u>	<u>TO</u>	<u>IV</u>	<u>INCLUSIVE</u>	<u>1968</u>
Number of Board Meetings (including Public Hearings)					10
Number of Inspections					16,993
Number of Business Places Inspected					3,804
Number of Employees Affected					34,998
<u>SETTLEMENTS MADE:</u>					
Overtime Arrears					\$ 19,726.51
Vacation Pay Orders					22,409.17
Non-Payment of Wages Due					28,893.72
Under-Payment of Wages Due					3,605.51
General Holidays					<u>6,329.02</u>
TOTAL					\$ 80,963.93
Number of Employees Affected by above Settlements:					2,035
Number of Complaints Received					2,651
Number of Employees for whom Weekly Increases Obtained to at least the Minimum Wage:					
				MALE	37
				FEMALE	101
				TOTAL	<u>138</u>
Amount of Weekly Increase Obtained for above Employees:					
				MALE	\$ 237.55
				FEMALE	<u>721.61</u>
				TOTAL	\$ 959.16

INDUSTRIAL STANDARDS

Number of Schedules	15
Number of Inspections	69
Number of Interviews	61
Number of Complaints	5
Number of Special Inspections or Investigations	18

Revised Totals

For
1967Jan. 1-68 to
March 31-68CERTIFICATIONS

Application Granted	184	42
Application Refused	64	12
Application Returned	14	3
Application Withdrawn	3	1

REVOCATION OF CERTIFICATIONS

Certification Revoked	10	0
Applications Refused	15	1
Applications Returned	0	1

CONCILIATIONS

Settled in Conciliation	104	23
Referred To Conciliation Board	57	11
Pending	20	46
Cancelled	1	2

CONCILIATION BOARDS

Unanimous Awards	23	4
Majority Awards	7	4
Dissent by Employer's Member	3	1
Dissent by Employee's Members	4	3
Acceptance by both Parties	4	3
Acceptance by Employers only	6	3
Acceptance by Employees only	7	2
Rejection by both Parties	31	0
Rejection of Unanimous Awards by both parties	0	0

VOTES

Re: Conciliation Board Awards	50	7
Re: Appointment of a Bargaining Agent	31	3
Re: Revocation of Certification	9	1
Re: Strike Action	31	2
In Favour	28	2
Against	3	0
Re: Section 104 of The Alberta Labour Act	1	3

STRIKES

After Provisions of The Alberta Labour Act	17	0
--	----	---

PROSECUTIONS

Charges Carried over from previous period	91
Number of Charges entered	78
Convictions	36
Withdrawals	38
Dismissals	6
Warrants Executed	0
Committals	0
Amount of Fines Assessed	\$462.00
Amount of Costs Assessed	230.66
Failure to comply with Magistrates Orders	4

AMOUNTS IMPLICATED

Minimum Wage	\$ 400.55
Wage Arrears	8,706.69
Vacation Pay	1,651.45
General Holiday Pay	81.68

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING MARCH 31st, 1968

<u>HOUSEKEEPING</u>	<u>TOILETS & WASHROOMS</u>	<u>DINING PACS.</u>	<u>HEAT</u>	<u>CHAIRS</u>
10	32	3	1	0
13	13	6	3	1
23	45	9	4	1
7	7	2	3	-

TOTAL

Instructions outstanding
as of December 31st, 1967

Instructions issued as of
January 1st, 1968

Completed instructions
as of March 31st, 1968

Instructions outstanding
as of March 31st, 1968

Number of females involved
in instructions issued

Number of males involved
in instructions issued

TOTAL

207
782

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

JANUARY 1, 1968 to MARCH 31, 1968

Sections of The Alberta Labour Act under which charges laid for infractions	FINES	COSTS	I/D DAYS	ARREARS	Informations brought forward and disposition			New Cases this period and disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITALS	WARRANTS EXECUTED	BALANCE
					No.	Completed	Balance	No.	Completed	Balance						
Sec. 10 Failure to produce records	\$ 10.00	\$ 4.80	10	\$ 149.00	1	1	0	0	0	0	1					0
Sec. 11 Failure to maintain or produce records					3	3	0	2	1	1		2	2			1
Sec. 29 Minimum Wages	20.00	5.30	30	400.55	2	2	0	8	3	5	2		3			5
Sec. 41 Failure to pay wages	191.00	107.50	45	8,706.69	27	12	13	30	26	4	17	4	17			17
Sec. 43 Vacations with pay	130.00	70.40	80	1,651.45	31	8	23	24	11	13	10	0	9			36
Sec. 41(6) Failure to pay Order					6	4	2	2	0	2			4			4
Sec. 43(8) Failure to pay fine, costs and Order					5	2	3	2	0	2						5
Sec. 126 General holiday pay	111.00	42.60	31	81.68	16	5	11	10	4	6	6		3			17
TOTALS	\$462.00	\$230.60	196	\$10,989.37	91	37	52	78	45	33	36	6	38			85

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

I S S U E D

JANUARY 1st, 1968 TO MARCH 31st, 1968

1. Alberta Association of Registered Nurses, Edmonton and Lacombe General Hospital, Lacombe.

UNIT: "All full time and permanent part time nurses holding positions up to and including head nurse, subject to section 3(2)(c) of the Registered Nurses' Act."

Number of employees in Unit: 17
Certificate Number: 1-68
Issued January 8, 1968.

* * * * *

2. Building, Construction and General Labourers Local Union No. 92, Edmonton and State Construction Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 2
Certificate Number: 2-68
Issued January 15, 1968.

* * * * *

3. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Western Co-Operative Fertilizers Limited, Calgary.

AMENDED UNIT: "All employees of Western Co-operative Fertilizers Limited at the Plant of the Company, situated at 11111 Barlow Trail in the City of Calgary in the Province of Alberta, excluding those employed in a supervisory capacity, confidential capacity, or with the power to hire and/or fire, office staff, security guards and cafeteria staff."

Number of employees in amended Unit: 197
Certificate Number: 3-68
Issued January 15, 1968.

* * * * *

4. The Smith, Alberta Woodworkers' Union, Smith, Alberta and Federated Co-operatives Limited, Smith.

AMENDED UNIT: "All employees employed by the company in their operations at Smith, Alberta, excepting sales staff, office staff, foremen and those above the rank of foreman."

Number of employees in amended Unit: 69
Certificate Number: 4-68
Issued January 15, 1968.

* * * * *

5. Construction and General Workers' Union Local No. 1111, Calgary and Highfield Builders Ltd., Calgary.

AMENDED UNIT:

"All labourers when employed as labourers, labour foremen, plasterers' helpers, jackhammer men, concrete labourers, mortar mixers, pipelayers doing sewer and water work, light truck drivers, buggy operators, tampermen, toolcrib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men, brick-layers' helpers, sandblasters, Air-track drillers, powder men and tradesmen's helpers."

Number of employees in amended Unit: 5
Certificate Number: 5-68
Issued January 15, 1968.

* * * * *

6. Northwest Drug Employees Association, Calgary and Northwest Drug Company Limited, Calgary.

UNIT:

"All of the office employees of Northwest Drug Company Limited employed at the company's premises at 4639 Manhattan Road S.E., Calgary, Alberta, excluding supervisory personnel with the right to hire and fire."

Number of employees in Unit: 20
Certificate Number: 6-68
Issued January 16, 1968.

* * * * *

7. Canadian Union of Public Employees, Local 520, Calgary and Calgary Roman Catholic Separate School District No. 1, Calgary.

UNIT:

"Those employees of the School Board employed in the cafeterias, other than students."

Number of employees in Unit: 5
Certificate Number: 7-68
Issued January 29, 1968.

* * * * *

8. International Association of Machinists and Aerospace Workers, Local Lodge 1722, Edmonton and Rio Vista Garage Ltd., Red Deer.

UNIT:

"Lincensed motor vehicle mechanics, body and fender men, registered apprentices, junior mechanics and floor men (excluding supervision of the rank of foremen and above)."

Number of employees in Unit: 17
Certificate Number: 8-68
Issued February 1, 1968.

* * * * *

9. Edmonton District Employee Pharmacists' Association, Edmonton and Baydala Drug Ltd., Edmonton.

UNIT:

"All pharmacists employed by the employer in the City of Edmonton, in the Province of Alberta."

Number of employees in Unit: 5
Certificate Number: 9-68
Issued February 2, 1968.

* * * * *

10. Edmonton Distirct Employee Pharmacists' Association, Edmonton and Family Drugs (Beverly) Ltd., - Operating as "Bay Drugs", Edmonton.

UNIT:

"All pharmacists employed by the employer in the City of Edmonton, in the Province of Alberta."

Number of employees in Unit: 2
Certificate Number: 10-68
Issued February 2, 1968.

* * * * *

11. Edmonton District Employee Pharmacists' Association, Edmonton and Mid-Town Drugs Ltd., Edmonton.
- UNIT: "All pharmacists employed by the employer in the City of Edmonton, in the Province of Alberta."
- Number of employees in Unit: 7
 Certificate Number: 11-68
 Issued February 2, 1968.
- * * * * *
12. Edmonton District Employee Pharmacists' Association, Edmonton and Family Drugs Ltd., Edmonton.
- UNIT: "All pharmacists employed by the employer in the City of Edmonton, in the Province of Alberta."
- Number of employees in Unit: 2
 Certificate Number: 12-68
 Issued February 2, 1968.
- * * * * *
13. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Cambrian Construction Limited, Edmonton.
- UNIT: "Carpenters, carpenter foremen and carpenter apprentices."
- Number of employees in Unit: 4
 Certificate Number: 13-68
 Issued February 2, 1968.
- * * * * *
14. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and W.H. Clark Lumber Company Limited, Edmonton.
- AMENDED UNIT: "All employees working for W. H. Clark Lumber Company Limited at factories and yards located at 10330 - 109th Street, in the City of Edmonton, excluding office and sales staff, part time janitoress and those who work in an exclusively supervisory capacity."
- Number of employees in amended Unit: 56
 Certificate Number: 14-68
 Issued February 6, 1968.
- * * * * *
15. Sheet Metal Workers' International Association, Local Union 271, Edmonton and Consolidated Erectors Services Ltd., Edmonton.
- UNIT: "All employees save and except supervisory staff with the right to hire and discharge."
- Number of employees in Unit: 3
 Certificate Number: 15-68
 Issued February 7, 1968.
- * * * * *
16. United Brotherhood of Carpenters and Joiners of America, Local 1460 (Millwrights), Edmonton and Inspiration Limited, Calgary.
- UNIT: "Millwrights, millwright apprentices, millwright foremen, millwright general foremen."
- Number of employees in Unit: 2
 Certificate Number: 16-68
 Issued February 12, 1968.
- * * * * *

17. Canadian Union of Public Employees, Local 1053, Calgary and The Alberta Children's Hospital, Calgary.

AMENDED UNIT:

"Steam engineers and maintenance employees."

Number of employees in amended Unit: 3
Certificate Number: 17-68
Issued February 12, 1968.

* * * * *

18. Construction and General Workers' Union Local No. 1111, Calgary and Dominion Construction Co. Ltd., Calgary.

UNIT:

"All employees when employed as labourers, labour foremen, plasterers' helpers, jackhammer men, concrete labourers, mortar mixers, pipelayers doing sewer and water work, light truck drivers, buggy operators, tampermen, toolcrib men, pump tenders, fork-lift operators, vibrator men, brick-layers' helpers, sandblasters, air-track drillers, powder men and tradesmen's helpers."

Number of employees in Unit: 33
Certificate Number: 18-68
Issued February 20, 1968.

* * * * *

19. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Canadian Linen Supply Co. Ltd., Calgary.

UNIT:

"All driver route salesmen."

Number of employees in Unit: 12
Certificate Number: 19-68
Issued February 20, 1968.

* * * * *

20. International Association of Cement Masons, Local 139, Calgary and Decon Construction Ltd., Calgary.

UNIT:

"All cement masons, journeyman and apprentices doing (1) The finishing on all concrete on construction such as floors, walls, ceilings, sidewalks, curbs and gutters, whether finished by trowel or any other process. (2) Sacking, chipping, rubbing and curing compounds where necessary in concrete finishing work when done by hand (3) Dry packing, grouting and finishing in connection with setting machinery such as engines, air compressors, tanks and so forth that are to be set on concrete foundations."

Number of employees in Unit: 2
Certificate Number: 20-68
Issued February 20, 1968.

* * * * *

21. United Brotherhood of Carpenters and Joiners of America, Millwrights Local Union 1975, Calgary and Dominion Bridge Company Limited, Calgary.

AMENDED UNIT:

"All millwright foremen, journeymen and apprentices, employed by the company primarily in the installation of mechanical equipment off the company premises."

Number of employees in amended Unit: 16
Certificate Number: 21-68
Issued February 21, 1968.

* * * * *

22. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Jason Construction Ltd., Calgary.
- UNIT: "Carpenters, carpenter-foremen and carpenter apprentices."
- Number of employees in unit: 3
Certificate Number: 22-68
Issued February 26, 1968.
- * * * * *
23. United Brotherhood of Carpenters and Joiners of America, Millwrights, Local Union 1975, Calgary and Refinery Engineering Limited, Calgary.
- UNIT: "Millwright general foremen, millwright foremen, millwrights, and millwright apprentices."
- Number of employees in Unit: 5
Certificate Number: 23-68
Issued February 26, 1968.
- * * * * *
24. International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, No. 146, Edmonton, Alberta and Black, Sivals & Bryson, Limited, Edmonton.
- AMENDED UNIT: "All of the field hourly employees of Black, Sivals & Bryson, Limited, Process Systems Division, excluding all salesmen, employees who are employed in or about the fabrication shop, employees performing office or related duties, managers, superintendents and all other persons acting on behalf of the company in a supervisory capacity, or exercising managerial functions, or having authority to employ or discharge employees of the company."
- Number of employees in amended Unit: 7
Certificate Number: 24-68
Issued March 5, 1968.
- * * * * *
25. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and Wm. Clark Application Service Ltd., Calgary.
- UNIT: "Applicator foremen, applicators and any other employee employed in connection with the handling and placing of acoustical materials."
- Number of employees in Unit: 8
Certificate Number: 25-68
Issued February 28, 1968.
- * * * * *
26. United Brotherhood of Carpenters and Joiners of America, Local 1460 (Millwrights,) Edmonton and Lamson Conveyors of Canada Limited, Don Mills, Ontario.
- UNIT: "Millwrights, millwright apprentices, millwright foremen, millwright general foremen."
- Number of employees in Unit: 7
Certificate Number: 26-68
Issued February 29, 1968.
- * * * * *

27. Local Union No. 285, Distributor and Warehousing Workers, Edmonton and Alberta Brewers' Agents Limited, Edmonton.

AMENDED UNIT:

"All employees of the company employed in and at Edmonton save and except foremen, those above the rank of foremen, and office staff."

Number of employees in amended Unit: 40
Certificate Number: 27-68
Issued February 29, 1968.

* * * * *

28. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and H.W.M. Construction Ltd., Edmonton.

UNIT:

"Carpenters, carpenter apprentices and carpenter foremen."

Number of employees in Unit: 4
Certificate Number: 28-68
Issued February 29, 1968.

* * * * *

29. United Brotherhood of Carpenters and Joiners of America, Millwrights Local Union 1975, Calgary and Fluor Corporation of Canada Ltd., Toronto, Ontario.

UNIT:

"Millwright general foremen, millwright foremen, millwrights and millwright apprentices."

Number of employees in Unit: 2
Certificate Number: 29-68
Issued March 6, 1968.

* * * * *

30. Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary and Saunders Paintings Ltd., Calgary.

UNIT:

"All men working as painters, peperhangers, apprentices and foremen, drywall tapers."

Number of employees in Unit: 19
Certificate Number: 30-68
Issued March 15, 1968.

* * * * *

31. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and Narod Construction Ltd., Calgary.

UNIT:

"Carpenter foremen, carpenter journeymen and carpenter apprentices."

Number of employees in Unit: 28
Certificate Number: 31-68
Issued March 15, 1968.

* * * * *

32. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and B & R Construction, Calgary.

UNIT:

"Carpenter foremen, carpenter journeymen and carpenter apprentices."

Number of employees in Unit: 7
Certificate Number: 32-68
Issued March 15, 1968.

* * * * *

33. Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary and Walter MacKenzie Decorating Ltd., Calgary.
- UNIT: "All men working as painters, paperhangers, apprentices and foremen."
- Number of employees in Unit: 4
 Certificate Number: 33-68
 Issued March 15, 1968.
- * * * * *
34. Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary and J.R. Park Ltd., Calgary.
- UNIT: "All men working as painters, paperhangers and foremen."
- Number of employees in Unit: 5
 Certificate Number: 34-68
 Issued March 18, 1968.
- * * * * *
35. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and J.F. Labbe Applicators Ltd., Edmonton.
- UNIT: "Applicator foremen, applicators and any other employee employed in connection with the handling and placing of acoustical materials."
- Number of employees in Unit: 6
 Certificate Number: 35-68
 Issued March 1968.
- * * * * *
36. International Brotherhood of Boilermakers, Lodge 392, Calgary and Exchanger Sales and Service Ltd., Calgary.
- UNIT: "All shop employees who are employed in or about the shop excluding office staff and those excluded under section 55 of The Alberta Labour Act."
- Number of employees in Unit: 98
 Certificate Number: 36-68
 Issued March 20, 1968.
- * * * * *
37. Retail Clerks Union, Local 401, Edmonton and Javex Company Limited, Edmonton.
- AMENDED UNIT: "All employees of Javex Company Limited at 12020 - 142nd Street, including plant help and warehousemen but excluding office staff, salesmen and those in a supervisory capacity with the right to hire and fire and people in a confidential capacity regarding labour relations."
- Number of employees in amended Unit: 8
 Certificate Number: 37-68
 Issued March 21, 1968.
- * * * * *

38. Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary and Centennial Packers Ltd., Calgary.

AMENDED UNIT:

"All employees employed by the employer working in the plant owned and/or operated by the employer in the City of Calgary - including truck drivers, excluding clerical and managerial personnel."

Number of employees in amended Unit: 21
Certificate Number: 38-68
Issued March 26, 1968.

* * * * *

39. Building, Construction and General Labourers Local Union No. 92, Edmonton and G.M. Gest Contractors Limited, Calgary.

UNIT:

"All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electrical combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of employees in Unit: 26
Certificate Number: 39-68
Issued March 27, 1968.

* * * * *

40. Building, Service Employees International Union, Local Union No. 323 A, Edmonton and The Board of Westlock Foundation (Pembina Lodge), Westlock.

UNIT:

"All employees except administrator and matron."

Number of employees in Unit: 3
Certificate Number: 40-68
Issued March 28, 1968.

* * * * *

41. United Brotherhood of Carpenters and Joiners of America, Local 346, Lethbridge and Joe Mori Construction Limited, Lethbridge.

UNIT:

"Carpenters, carpenter foremen and all carpenter apprentices."

Number of employees in Unit: 5
Certificate Number: 41-68
Issued March 28, 1968.

* * * * *

42. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Imperial Oil Enterprises Limited, Calgary.

AMENDED UNIT:

"All employees at the Imperial Oil Enterprises Limited, Calgary Refinery, Calgary, Alberta, save and except clerical, assistant store keeper, assistant equipment inspector, supervisors and those above the rank of supervisors, marketing, salaried laboratory and those in a technical or confidential capacity in regards to industrial relations."

Number of employees in amended Unit: 127
Certificate Number: 42-68
Issued March 29, 1968.

* * * * *

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

R E F U S E D

JANUARY 1st, 1968 TO MARCH 31st, 1968

1. International Union of Operating Engineers, Local 703, Calgary and Domtar Chemicals, Limited, Wood Preserving Division, Cochrane.

UNIT: "Stationary Engineers with certificates employed in boiler room of the employer at Employer's Cochrane Plant."

Refused February 5th, 1968

Unit not appropriate for collective bargaining.

* * * * *

2. R. Angus Employees Association, Edmonton and R. Angus Alberta Limited, Edmonton.

UNIT: "All employees of R. Angus Alberta Limited at Peace River and Grande Prairie comprising all clerical and office staff and salesmen employed at or out of those plants excluding those employed in a confidential or supervisory capacity and security guards all of which employees are hereinafter referred to as the office unit."

Refused February 6th, 1968

Applicant had no instructions to apply for certification.

* * * * *

3. R. Angus Employees Association, Edmonton and R. Angus Alberta Limited, Edmonton.

UNIT: "All employees of R. Angus Alberta Limited working at or out of the plants located at Peace River and Grande Prairie including clerical and office staff, salesmen, security guards and those employed in a confidential or supervisory capacity all of which employees are described as the Plant unit."

Refused February 6th, 1968.

Applicant had no instructions to apply for certification.

* * * * *

4. Edmonton District Employee Pharmacists' Association, Edmonton and Jack Austin Pharmacy (Alberta) Ltd., Toronto.

UNIT: "All pharmacists employed by the employer in the City of Edmonton, in the Province of Alberta."

Dismissed February 29th, 1968.

At request of applicant.

* * * * *

5. Canadian Union of Public Employees, Local 715, Drumheller and Drumheller Auxiliary Hospital and Nursing Home District #3, Drumheller.

UNIT: "Ward aides".

Dismissed March 7th, 1968.

Unit inappropriate.

* * * * *

6. Canadian Union of Public Employees, Local 40, Calgary and Calgary School District No. 19, Calgary.
UNIT: "All temporary employees working in stores, grounds and shops employed as labourers, truck drivers, equipment operators, etc."
Refused March 14th, 1968. Not a majority selection.
* * * * *
7. Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary and Leon Savels Painting and Decorating Ltd., Calgary.
UNIT: "All men working as painters, paperhangers, foreman and apprentices."
Refused March 19th, 1968. Not a majority selection.
* * * * *
8. Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary and Manhattan Interiors Ltd., Calgary.
UNIT: "All men working as painters, paperhangers, drywall tapers and foremen and apprentices."
Refused March 19th, 1968. Not a majority selection.
* * * * *
9. Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary and Pyramid Decorating Ltd., Calgary.
UNIT: "All men working as painters, paperhangers, apprentices and foremen."
Refused March 19th, 1968. Unit not appropriate
* * * * *
10. Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary and Foothills Decorating Ltd., Calgary.
UNIT: "All men working as painters, paperhangers, apprentices and foremen."
Refused March 20th, 1968. Unit not appropriate.
* * * * *
11. Retail Clerks Union Local 401, Edmonton and Dominion Disposal Services Ltd., Edmonton.
UNIT: "All employees of Dominion Disposal Services Ltd., in the Greater Edmonton Area including drivers, swamper, maintenance men but excluding office employees and persons in a confidential capacity relating to labour relations."
Refused March 20th, 1968. Majority voted against.
* * * * *

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

R E T U R N E D

JANUARY 1st, 1968 TO MARCH 31st, 1968

1. Construction and General Workers' Union Local #1111, Calgary and Dominion Construction Co. Ltd., Calgary.

UNIT:

"All employees when employed as labourers, labour foremen, plasterers' helpers, jackhammer men, concrete labourers, mortar mixers, pipelayers doing sewer and water work, light truck drivers, buggy operators, tampermen, tool crib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men, bricklayers' helpers, sandblasters, air-track drillers, powder men and tradesmen's helpers."

Returned February 6th, 1968.

To be completed as to item 7.

* * * * *

2. Canadian Electrical Workers Union, Local #2, Blairmore and Phillips Cables (Western) Ltd., Sentinel.

UNIT:

"All hourly rated employees in the manufacturing of electrical cables and all plant maintenance employees exclusive of supervisory and office staff."

Returned February 8th, 1968.

Not properly signed.

* * * * *

3. Retail, Wholesale and Department Store Union Local 980, Calgary and McGavin Toastmaster Limited, Calgary.

Returned February 23rd, 1968.

Presently before courts under section 74(2).

* * * * *

APPLICATION FOR CERTIFICATION

W I T H D R A W N

JANUARY 1st, 1968 TO MARCH 31st, 1968

1. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Canadian Hydrocarbons Ltd., Canadian Propane Consolidated Limited, Quality Propane and Zenith Propane, all of Calgary.

UNIT:

"All employees employed by Canadian Hydrocarbons Ltd., including Canadian Propane Consolidated Limited, Quality Propane and Zenith Propane, managed from the Calgary office and the Lethbridge sub-management office except those with the right to hire and fire and the Calgary main office clerical staff."

Withdrawn January 16th, 1968.

Withdrawn on request of applicant.

* * * * *

THE ALBERTA LABOUR ACT
APPLICATION FOR REVOCATION

R E T U R N E D

JANUARY 1st, 1968 TO MARCH 31st, 1968.

1. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary and McGavin Toastmaster Limited, Calgary.

Returned February 23rd, 1968.

Presently before courts under Section 74(2).

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THE ALBERTA LABOUR ACT
APPLICATION FOR REVOCATION

R E F U S E D

1. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Alpine Sand and Gravel Ltd., Edmonton.

Refused March 11th, 1968.

Not a majority for revocation.

* * * * *

THE ALBERTA LABOUR ACT

APPLICATION FOR AMENDEMENTS TO CERTIFICATION

G R A N T E D

JANUARY 1st, 1968 TO MARCH 31st, 1968

1. United Brotherhood of Carpenters and Joiners of America, Local 2998, Lethbridge, Alberta, and Lethbridge Body Works Limited, Lethbridge, Alberta.

Amended name of Company:

FROM: Lethbridge Body Works Limited, Lethbridge, Alberta.
TO: Prebuilt Mfg. Ltd., Lethbridge, Alberta.

Certificate Number: 20-61.

* * * * *

2. International Brotherhood of Pulp, Sulphite & Paper Mill Workers, Local 539, Calgary, Alberta, and St. Regis Consolidated Packaging Ltd., Calgary, Alberta.

Amended name of Company:

FROM: St. Regis Consolidated Packaging Ltd., Calgary, Alberta.
TO: Consolidated - Bathrust Packaging Limited, Bag Division, Calgary, Alberta.

Certificate Number: 15-66.

* * * * *

3. International Union of Operating Engineers, Local 955, Calgary, Alberta, and Gallelli Sand & Gravel Company Limited, Calgary, Alberta.

Amended name of Company:

FROM: Gallelli Sand & Gravel Company Limited, Calgary, Alberta.
TO: Gallelli Construction Materials Limited, Calgary, Alberta.

Certificate Number: 134-62.

* * * * *

4. Hod Carriers, Building and Common Laborers' Local No. 92, Edmonton, Alberta and Newbert Construction & Engineering Ltd., Edmonton, Alberta.

Amended name of Union:

FROM: Hod Carriers, Building and Common Laborers' Local No. 92, Edmonton, Alberta.
TO: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate Number: 147-65.

* * * * *

5. United Packinghouse Food and Allied Workers, Local 1115, Lethbridge, Alberta and Catelli Food Products Limited, Lethbridge, Alberta.

Amended name of Company:

FROM: Catelli Food Products Limited, Lethbridge, Alberta.
TO: Catelli-Habitant Ltd., Lethbridge, Alberta.

Certificate Number: 148-62.

* * * * *

THE ALBERTA LABOUR ACT

1967 DISPUTES AT CONCILIATION OFFICER STAGE

CARRIED OVER INTO 1968

JANUARY 1st, 1968 TO MARCH 31st, 1968

1. A-211-67
Tynan, John and Co. Ltd., and the Upholsterers' International Union, Local 33.
* * * * *
2. A-221-67
Bennett and White (1963) Ltd., and the International Hod Carriers, Building and Common Labourers Union, Local 1111.
* * * * *
3. A-222-67
Jensen Brothers, Calgary and the International Association of Cement Masons, Local No. 139.
* * * * *
4. A-223-67
The City of Calgary and the International Brotherhood of Electrical Workers, Local 254.
* * * * *
5. A-209-67
Sisters of St. Vincent Hospital, Pincher Creek and the Canadian Union of Public Employees, Local 1066, Calgary.
* * * * *
6. A-216-67
Morin-Labbe Contractors Ltd.; Craftsman Floors Ltd.; Bond Floor (Alberta) Ltd.; Century Flooring Ltd.; Wm. Clark Floor Covering Ltd.; Slater's Floor Covering Ltd.; Stirling Floor Coverings Ltd; D & H Floor Covering; Milt's Rug Mechanics; Calgary Carpet Craft Ltd.; Foothills Floorcovering; L. Krust Floors; Superior Floors, Calgary and the Carpet, Linoleum, Soft Tile and Allied Workers, Local 1931.
* * * * *
7. A-214-67
Aldritt Construction Co. and the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.
* * * * *
8. A-236-67
F.D.Y. Furniture Manufacturing Ltd., and the Furniture and Bedding Workers Union, Local 34.
* * * * *
9. A-228-67
Barber Machinery Ltd., and the International Moulders and Foundry Workers, Local 371, Edmonton.
* * * * *
10. A-237-67
North Western Pulp and Power Ltd., and the International Woodworkers of America, Local 1-207.
* * * * *
11. A-235-67
Dow Chemical of Canada Limited and the Oil, Chemical and Atomic Workers International Union, Local 9-666.
* * * * *

12. A-231-67
Barrigan Woodwares Ltd., and the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.
* * * * *
13. A-213-67
Zeidler Plywood Corporation Ltd., and the International Woodworkers of America, Local 1-207, Edmonton.
* * * * *
14. A-232-67
Alberta National Drug Company Limited, and the Retail Clerks Union, Local No. 401, Edmonton.
* * * * *
15. A-66-67
General Bakeries Ltd., and the Retail, Wholesale and Department Store Union, Local 980.
* * * * *
16. A-87-67
Bateman's Food Markets Ltd., and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312.
* * * * *
17. A-190-67
Charles Schneider Mail Contractors Ltd., and the Truckers, Cartagemen, Construction and Building Material Employees Union, Local 362.
* * * * *
18. A-226-67
Purity Dairy Ltd., and the United Packinghouse, Food and Allied Workers, Local 799.
* * * * *
19. A-212-67 #
Murray Manufacturing Ltd., Calgary and the Upholsterers' International Union of North America, Local 33.
* * * * *

This dispute was omitted from the previous bulletin. The dispute arose in November 1967 and a Conciliation Commissioner was appointed on November 8, 1967.

THE ALBERTA LABOUR ACT
APPOINTMENT OF CONCILIATION OFFICER
TO DISPUTES ARISING DURING THE PERIOD-
JANUARY 1st, 1968 TO MARCH 31st, 1968

- | | <u>DISPUTE</u> | <u>OFFICER</u> |
|-----|--|----------------|
| 1. | A-1-68 Lynnwood Auxiliary Hospital and the Alberta Association of Registered Nurses. | H.J.H. LIBKE |
| | * * * * * | |
| 2. | A-2-68 Amalgamated Transit Union, Division 583 and the Corporation of The City of Calgary. | J.R. HUTTON |
| | * * * * * | |
| 3. | A-3-68 Midwest Storage and Distributing Co. Ltd., Calgary and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987. | R.H.R. CLEMENT |
| | * * * * * | |
| 4. | A-4-68 Blunt's Nursing Home, Viking and the Building Service Employees' International Union, Local 323A. | T.T. GROTHEN |
| | * * * * * | |
| 5. | A-5-68 Catelli-Habitant Ltd., Lethbridge and the United Packinghouse, Food and Allied Workers, Local 1115. | H.N. GRAHAM |
| | * * * * * | |
| 6. | A-6-68 Shirley Ford Sales Ltd., and the Sheet Metal Auto Body, Motor Mechanics and Allied Production Workers' Local 414. | W.A. DWYER |
| | * * * * * | |
| 7. | A-7-68 Domtar Chemical Limited, Canada Creosoting Division, Edmonton, and the Creosote and Miscellaneous Employees, Local Union No. 658, Calgary. | J.R. HUTTON |
| | * * * * * | |
| 8. | A-8-68 Medicine Hat Public Library Board and the Canadian Union of Public Employees, Medicine Hat, Alberta. | R.H.R. CLEMENT |
| | * * * * * | |
| 9. | A-9-68 Domtar Chemicals Limited, Canada Creosoting Division, Cochrane, Alberta and the Creosote and Miscellaneous Employees, Local Union 658, Calgary. | J.R. HUTTON |
| | * * * * * | |
| 10. | A-10-68 City of Edmonton and the Amalgamated Transit Union, Division 569, Edmonton. | H.J.H. LIBKE |
| | * * * * * | |
| 11. | A-11-68 Duffoto Process Co. Ltd., Calgary and the Lithographers and Photoengravers International Union, Local 206. | H.N. GRAHAM |
| | * * * * * | |
| 12. | A-12-68 General Hospital and the International Union of Operating Engineers, Local 857. | W.A. DWYER |
| | * * * * * | |
| 13. | A-13-68 W.R. Zeidler (1962) Ltd., and the United Brotherhood of Carpenters and Joiners of America, Local 1325. | T.T. GROTHEN |
| | * * * * * | |

14. A-14-68 Northwest Drug Co. Ltd., Calgary and the Retail, Wholesale and Department Store Union, Local 980. H.N. GRAHAM
- * * * * *
15. A-15-68 County of Newell #4, Brooks, Alberta and the Canadian Union of Public Employees, Local 1032. J.R. HUTTON
- * * * * *
16. A-16-68 Athabasca Health Unit No. 18 and the Alberta Association of Registered Nurses. J.B. ADAMS
- * * * * *
17. A-17-68 Van-Wilson Limited, Calgary and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 805. H.N. GRAHAM
- * * * * *
18. A-18-68 Western Co-Operative Fertilizers Limited, Calgary and Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton. J.R. HUTTON
- * * * * *
19. A-19-68 Medicine Hat Police and Medicine Hat Police Association. J.R. HUTTON
- * * * * *
20. A-20-68 Holy Cross Hospital, Calgary, Alberta and Hospital and Service Employees' Association, Calgary. H.N. GRAHAM
- * * * * *
21. A-21-68 Alberta Concrete Products Co. Ltd., and Truckers, Cartagemen, Construction and Building Material Employees, Local #362, Edmonton. W.A. DWYER
- * * * * *
22. A-22-68 Chemcell Limited, Edmonton, Alberta and Oil, Chemical and Atomic Workers International Union, Local 9-666. J.B. ADAMS
- * * * * *
23. A-23-68 Retail, Wholesale and Department Store Union, Local 345, A.F.L. -C.I.O.-C.L.C. and Medicine Hat Steam Laundry Co. Ltd., Medicine Hat, Alberta. R.H.R. CLEMENT
- * * * * *
24. A-24-68 Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Western Co-operative Fertilizers Ltd., Calgary, Alberta. H.N. GRAHAM
- * * * * *
25. A-25-68 Rex Underwood Ltd., Edmonton and Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary. W.A. DWYER
- * * * * *
26. A-26-68 Canadian Bedding and Furniture Ltd., and Sealy (Western) Ltd., and Furniture and Bedding Workers Union Local 34 of the Upholsterers' International Union of North America. T.T. GROTHEN
- * * * * *

27. A-27-68 Sealy (Western) Ltd., Edmonton and Furniture and Bedding Workers Union, Local 34 of the Upholsterers' International Union of North America, Edmonton. T.T. GROTHEN
- * * * * *
28. A-28-68 Inland Chemicals Canada Limited, Fort Saskatchewan, and International Chemical Workers Union, Local 530, Fort Saskatchewan. H.J.H. LIBKE
- * * * * *
29. A-29-68 Alpine Sand and Gravel Ltd., Edmonton and Truckers, Cartagemen, Construction and Building Material Employees, Local 362. W.A. DWYER
- * * * * *
30. A-30-68 The Alberta Brotherhood of Dairy Employees and Palm Dairies Ltd., Edmonton. T.T. GROTHEN
- * * * * *
31. A-31-68 The Alberta Brotherhood of Dairy Employees and Silverwood Dairies Ltd., Edmonton. T.T. GROTHEN
- * * * * *
32. A-32-68 The Alberta Brotherhood of Dairy Employees and Northern Alberta Dairy Pool Ltd., Edmonton. T.T. GROTHEN
- * * * * *
33. A-33-68 Peace River Glass Company, Limited, Fort Saskatchewan and International Chemical Workers Union, Local 530. H.J.H. LIBKE
- * * * * *
34. A-34-68 North Western Pulp & Power Ltd., Hinton, Alberta and International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 855, Hinton. H.J.H. LIBKE
- * * * * *
35. A-35-68 North Hill News Ltd., Calgary, Alberta and Canadian National Printing Trades Union, Local No. 1. R.H.R. CLEMENT
- * * * * *
36. A-36-68 City of Lethbridge, Lethbridge, Alberta and Canadian Union of Public Employees, Local 70. J.R. HUTTON
- * * * * *
37. A-37-68 City of Medicine Hat, Medicine Hat, Alberta and International Union of Operating Engineers, Local 837. H.N. GRAHAM
- * * * * *
38. A-38-68 Canadian Westinghouse Co. Ltd., Edmonton, Alberta and International Brotherhood of Electrical Workers, Local Union #424. W.A. DWYER
- * * * * *
39. A-39-68 City of Medicine Hat and Canadian Union of Public Employees, Local #46. H.N. GRAHAM
- * * * * *
40. A-40-68 The Edmonton Police Association and the Board of Police Commissioners of the City of Edmonton. J.B. ADAMS
- * * * * *

41. A-41-68 Blunt's Nursing Homes (1965) Ltd., St. Paul, Alberta and Canadian Union of Public Employees, Local 1056. T.T. GROTHEN
- * * * * *
42. A-42-68 Camrose School District No. 1315, Camrose, Alberta and Canadian Union of Public Employees, Local Union #1075. H.J.H. LIBKE
- * * * * *
43. A-43-68 County of Lethbridge, Lethbridge, Alberta and Lethbridge and District Handymen and School Van Drivers, Local 290. H.N. GRAHAM
- * * * * *
44. A-44-68 International Brotherhood of Electrical Workers, Local Union 254 and the Association of Calgary Electrical Contractors Incorporated, Calgary representing: A-1 Electric (Calgary) Ltd.,; Ace Electric; Accurate Electric; Alpine Electric; B-Z Electrical Services Ltd.,; Barker Electric; Bishop, Doug Electric; Burns and Dutton; Calgary Electric & Construction; Cambrian Electric; Canadian Comstock Co. Ltd.,; Can Cal Electric; Commercial Electric; Continuous Electric; Dickies Electric; Eades Electric Ltd; Electric Crafts; Electrical Contracting & Machinery Company Limited; Enterprise Electric; Fishbach & Moore of Canada Ltd.; Frontier Electric Ltd.; G.M. Gest Contractors Ltd.(Inspiration); Glazier Electric Service Ltd.; Globe Electric; Grover and Longmate; H-L Electrical Installations; Harold's Electric; Henry's Electric Ltd.; Hesson Electric; Home Electronics Service Ltd.; Hume & Rumble Ltd.; Hutchison & Jackson Electrical Enterprises Ltd.; Industrial Power Installations (Calgary) Ltd.; Johnson Brother Electric (Calgary) Limited; Keylock Electric; Kristian Electric Ltd.; Kurtos Electric; Larry's Electric; Larsen Electric Ltd.,; M.J. Electric; Mack Electric; Merriman Electric; Midwest Electric; Parkdale Electric; Parker Electric; Plante's Electric Co. Ltd.; Precision Electric; Raffin Electric Co. Ltd.; Rodeo Electric; Scandia Electric; Soderberg Electric; Stampede Electric; Stancer Electric Ltd.; Star Electric; Strain Electric(1965) Ltd.,; R. Stolle Electric; Summer Electric; Sunley Electric; Sunley Electric; Swalms Electric; Taylor Electric Ltd.; Thiessen Van Hoof Electric Ltd.,; Tony's Electric; W.S. Electrical Contractors; Warrack Electric Ltd.; Webster Electric Co. Ltd.; Western Electrical Constructors Ltd.; Western Stress; Wilco Electric; Wilkinson Electric; Wyder Electric Co. Ltd.; Kohn Electric Ltd.; Western Electrical Constructors Ltd.;
- * * * * *
45. A-45-68 Bricklayers, Masons, Marble Masons, Tile Layers and Terrazzo Workers, Local #2, Calgary and Certain Employers as listed: Flesher Marble & Tile; McDonald Granit Company; Hingley Terrazzo and Tile; Alberta Marble and Tile; Adanac Tile and Marble; Lethbridge Monumental and Tile; Tile-Craft Marble and Tile; Porter Tile and Marble; Capri Marble and Tile. H.N. GRAHAM
- * * * * *
46. A-46-68 International Association of Marble, Slate & Stone Polishers, Local Union #212 and Certain Employers as listed: Same as Number 45. H.N. GRAHAM
- * * * * *
47. A-47-68 Canadian Union of Public Employees, Local Union No. 1012, Red Deer and the Red Deer Public School District No. 104, Red Deer, Alberta. W.A. DWYER
- * * * * *
48. A-48-68 Staff Association of the Nurses of the Local Board of Health, Edmonton and City of Edmonton. J.B. ADAMS
- * * * * *
49. A-49-68 Graphic Arts Western, Calgary, Alberta and Lithographers and Photoengravers International Union, Local 206, Calgary. H.. GRAHAM
- * * * * *

50. A-50-68 Alberta Association of Registered Nurses, Edmonton and the Leduc- Strathcona Health Unit, Edmonton, Alberta. J.B. ADAMS
- * * * * *
51. A-51-68 City of Red Deer, Red Deer, Alberta and Canadian Union of Public Employees, Red Deer Civic Employees' Union, Local 417. H.J.H. LIBKE
- * * * * *
52. A-52-68 Labatt's Alberta Brewery Limited, Edmonton and International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local Union #250. J.B. ADAMS
- * * * * *
53. A-53-68 Alberta Association of Registered Nurses and Barons-Eureka Health Unit No. 2, Coaldale, Alberta. J.B. ADAMS
- * * * * *
54. A-54-68 MacDonalds Consolidated Ltd., Medicine Hat, Alberta and Driver Salesmen, Plant, Warehouse and Cannery Employees Local Union No. 987. H.N. GRAHAM
- * * * * *
55. A-55-68 MacDonalds Consolidated Ltd., Lethbridge, Alberta and Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987. H.N. GRAHAM
- * * * * *
56. A-56-68 MacDonalds Consolidated Ltd.,(Grocery and Perishable Goods Warehouse), Calgary, Alberta and Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary. H.N. GRAHAM
- * * * * *
57. A-57-68 City of Medicine Hat, Medicine Hat, Alberta and Canadian Union of Public Employees, Local 625. J.R. HUTTON
- * * * * *
58. A-58-68 Stony Plain Municipal Hospital Board, Stony Plain, Alberta and the Graduate Staff Nurses' Association of the Stony Plain Municipal Hospital. H.J.H. LIBKE
- * * * * *
59. A-59-68 Famous Players Canadian Corporation Ltd., Edmonton, Alberta and International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada. T.T. GROTHEN
- * * * * *
60. A-60-68 Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers, Subordinate Local Union #2, Calgary and Calgary Masonry Contractors Association and Calgary General Contractors Association, Calgary representing the following: Lethbridge Monument & Tile, Flesher Marble & Tile, McDonald Granite Company, E&R Ceramic Applicators, Tile-Craft Marble & Tile, Porter Tile & Marble, Hingley Terrazzo & Tile, Sterling Floor Covering Ltd.,Capri Marble & Tile, Alberta Marble & Tile, Adanac Tile & Marble. H.N. GRAHAM
- * * * * *

61. A-61-68 Alberta Phoenix Tube and Pipe Limited, Calgary, Alberta and United Steelworkers of J.B. ADAMS
America, Local 6034, Calgary, Alberta.

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62. A-62-68 F.M. Hayhoe Plumbing & Heating Ltd., Crest Plumbing & Heating Ltd., N.M. Burnett T.T. GROTHEN
Plumbing & Heating Ltd., Red Deer and United Association of Journeymen and
Apprentices of the Plumbing and Pipefitting Industry of the United States and
Canada, Local Union No. 826, Red Deer, Alberta.

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63. A-63-68 Canada Packers Ltd.(Poultry Division), Edmonton and United Packinghouse, Food H.J.H. LIBKE
and Allied Workers, Local 243, Edmonton.

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THE ALBERTA LABOUR ACT

SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1968 TO MARCH 31st, 1968

DISPUTE

CONCILIATOR

1. A-228-67
International Moulders and Allied Workers Union Local 371 and Barber Machinery Limited, Edmonton, Alberta.

H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Wages:-
6¹⁴/₂% across the board increase effective November 4th, 1967 based on gross earnings including overtime, on actual hours worked.
2. Term of Agreement:-
November 4th, 1966 to November 3rd, 1969. This was the first of two wage re-openers provided in the agreement, for November 3rd, 1967 and November 3rd, 1968.

* * * * *

2. A-221-67
International Hod Carriers, Building and Common Labourers Union, Local 1111 and Bennett and White (1963) Ltd., Calgary, Alberta.

R.H.R. CLEMENT

BASIS FOR SETTLEMENT:

Employer became signatory to a project agreement in respect of job at Olds, Alberta, based on provisions of existing agreement between Union and General Contractors.

* * * * *

3. A-235-67
Oil, Chemical and Atomic Workers International Union, Local 9-666 and Dow Chemical of Canada Limited, Edmonton, Alberta.

T.T. GROTHEN

BASIS FOR SETTLEMENT:

1. Wages:-
Across the board increases of 13¢ per hour on date of signing, 08¢ per hour on August 1st, 1968 and 10¢ per hour on April 1st, 1968. Settlement pay granted to employees on payroll at \$7.00 per week from August 1st, 1967 to date of signing for employees employed prior to August 1st, 1967 and \$7.00 per week from date of hire to date of signing for employees employed after August 1st, 1967.
2. Term of Agreement:-
January 1st, 1968 to December 31st, 1969.

* * * * *

4. A-211-67
Furniture and Bedding Workers Union, Local 33 and John Tynan and Company Limited, Calgary, Alberta.

R.H.R. CLEMENT

BASIS FOR SETTLEMENT:

1. Wages:-
"That employees in receipt of higher rates than those shown in the Schedule shall not be reduced, and there shall be awarded an additional amount of 05¢ per hour effective the date of signing of agreement, with a further 05¢ per hour on the anniversary of the contract."
2. Term of Agreement:-
Two years, effective date of signing.

* * * * *

5. Canadian Union of Public Employees, Local 1066 and St. Vincents Hospital,
Pincher Creek, Alberta.

J.R. HUTTON

BASIS FOR SETTLEMENT:

1. Union Security:-
Maintenance of Membership.
2. Retro-Active Pay:-
To be paid to employees on staff at date of execution of agreement only.
3. Term of Agreement:-
July 1st, 1967 to December 31st, 1968.
4. Wages:-
Schedule provides for thirteen classifications, with low and high starting rates of \$210.00 and \$390.00 per month, effective January 1st, 1967. Increments are provided for after 1, 2 and 3 years of service. Additional increases are provided for of \$13.00 to \$15.00 per month on July 1st, 1967 and \$10.00 to \$15.00 per month on January 1st, 1968.

* * * * *

6. A-216-67

Carpet, Linoleum, Soft Tile and Allied Workers Union, Local 1931 and Craftsman Floors Ltd., Bond Floor (Alberta) Ltd, Century Floor Covering Ltd., Wm. Clark Floor Covering Ltd., Slater's Floor Coverings Ltd., Stirling Floor Coverings Ltd., Morin-Labbe Contractors Ltd., Calgary Carpet Craft Ltd., Foothills Floorcovering Ltd., Kruit Floors, Mitt's Rug Mechanics, Superior Floors, and D&H Floor Covering, all of Calgary, Alberta.

J.R. HUTTON

BASIS FOR SETTLEMENT:

1. Wages:-
The following increases granted, effective on the dates shown -

January 16th, 1968	-	\$.15 per hour
October 1st, 1968	-	.10 per hour
April 1st, 1969	-	.10 per hour
October 1st, 1969	-	.10 per hour.
2. Welfare Fund:-
Effective April 1st, 1968, employer to contribute 5¢ per hour for every hour worked by employees who are members of the union and who are a Tradesman or Registered Apprentice. Effective April 1st, 1969 the employer's contributions to be increased to 10¢ per hour.
3. Term of Agreement:-
October 1st, 1967 to March 31st, 1970.

* * * * *

7. A-87-67

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312 and Bateman's Food Markets Ltd., Edmonton, Alberta.

W.A. DWYER

BASIS FOR SETTLEMENT:

1. Acceptance by the employer of the Retail Meat Industry Pension Plan to be implemented as of January 1st, 1968.

* * * * *

8. A-223-67

International Brotherhood of Electrical Workers, Local 254 and Corporation of the City of Calgary, Alberta.

H.N. GRAHAM

BASIS FOR SETTLEMENT:1. Wages:-

Effective January 1st, 1968 an increase of 7 per cent for all Lineman "A" categories in current agreement. Present differential of 13¢ per hour for Lineman "B" and Power Electrician categories to be maintained.

An increase of 5½ percent for Labourer I, Labourer II, Labourer III and Truck Driver.

An increase of 7 percent for all other classifications.

2. Rates for Foremen:-

Working Foreman - 5 per cent above applicable journeyman.

Crew Foreman - 8 per cent above applicable journeyman.

Crews Foreman - 11 per cent above applicable journeyman.

3. Term of Agreement:-

January 1st, 1968 to December 31st, 1968.

* * * * *

9. A-3-68

Driver-Salesmen, Plant, Warehouse and Cannery Employees, Local 987, and Midwest Storage and Distributing Company Limited, Calgary, Alberta.

R.H.R. CLEMENT

BASIS FOR SETTLEMENT:1. Wages:-

	<u>1968</u>	<u>1969</u>
Head Shipper	\$2.35	\$2.47
Male Warehouse Labour	2.25	2.37
Male (Starting)	1.87	1.97
Male (3 months)	2.07	2.19
Male (6 months)	2.25	2.37
Female (Starting)	1.77	1.87
Female (3 months)	1.92	2.02
Female (6 months)	2.02	2.12
Checker/Order Filler	2.15	2.25

2. Annual Holidays:-

3 weeks after 8 years in 1968. 3 weeks after 7 years in 1969.

3. Term of Agreement:-

January 1st, 1968 to December 31st, 1969.

* * * * *

10. A-12-68

International Union of Operating Engineers, Local 857 and the General Hospital, Edmonton, Alberta.

W.A. DWYER

BASIS FOR SETTLEMENT:1. Wages:-

10 percent general increase effective January 1st, 1968. Maintenance bonus increased from \$20.00 to \$25.00 per month.

2. Vacations:-

3 weeks after 5 years, 4 weeks after 12 years.

3. Term of Agreement:-

January 2nd, 1968 to December 31st, 1968.

* * * * *

11. A-5-68
United Packinghouse, Food and Allied Workers, Local 1115 and Catelli-Habitant
Ltd., Lethbridge, Alberta.

H.N. GRAHAM

BASIS FOR SETTLEMENT:

1. <u>Wage Increases:-</u>	<u>January 1/68</u>	<u>September 1/68</u>	<u>March 1/69</u>
Maintenance A	\$.25	\$.08	\$.14
Maintenance B	.24	.08	.14
Assistant Shipper	.25	.06	.12
Press Operator, Supplyman	.24	.05	.12
Stripper, Doughbreaker			
Warehouseman	.23	.05	.12
Unclassified Help	.22	.05	.12
Female Packers	.20	.05	.12
Female Cleaner	.20	.05	.10
2. <u>Term of Agreement:-</u>			
January 1st, 1968 to December 31st, 1969.			

* * * * *

12. A-1-68
Alberta Association of Registered Nurses and Lynnwood Auxiliary Hospital,
Edmonton, Alberta.

H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Term of Agreement:-
January 1st, 1967 to December 31st, 1968.
2. Schedule "A" - Recognition of Experience:-
The parties further agree that all nurses on staff at date of ratification of the Agreement have their salaries adjusted where necessary to conform with paragraph (a) above, but with any new adjusted rate to be effective from the date of ratification only.

* * * * *

13. A-8-68
Canadian Union of Public Employees, Local 625 and Medicine Hat Public Library
Board, Medicine Hat.

R.H.R. CLEMENT

BASIS FOR SETTLEMENT:

1. Wages:-
Effective January 1st, 1968.
Starting rates adjusted wherever necessary as a result of the provisions of the Alberta Labour Act.

Cleaning women increased to \$1.35 per hour.
Assistant Caretaker increased to \$1.75 per hour.
Caretaker increased to \$360.00 per month.
Clerical staff rates increased along Grid by \$25.00 per month.
2. Term of Agreement:-
January 1st, 1968 to December 31st, 1968.

* * * * *

14. A-29-68
Truckers, Cartagemen, Construction and Building Material Employees, Local 362 and
Alpine Sand and Gravel Ltd., Edmonton, Alberta.

W.A. DWYER

BASIS FOR SETTLEMENT:

1. Wages:-
.05¢ retroactive to January 1st, 1968.
.15¢ effective March 11th, 1968.
.05¢ effective August 5th, 1968.

2. Hours of Work:-

9 hours per day, 44 hours per week. All overtime to be paid at one and one half time regular pay. Sundays and Statutory Holidays at double time.

3. Vacations:-

2 weeks after one year.

3 weeks after five years.

4 weeks after fifteen years.

4-6-8 percent of gross earnings upon termination.

4. Term of Agreement:-

January 1st, 1968 to December 31st, 1968.

* * * * *

A-20-68

15. Hospital and Service Employees' Association and the Holy Cross Hospital, Calgary.

H.L. GRAHAM

BASIS FOR SETTLEMENT:

1. Term of Agreement:-

January 1st, 1968 to December 31st, 1968.

2. Classification and Wage Increment Scale:-

Agreement provides for thirty-one wage classifications, with a low starting rate of \$235.00 per month for Hospital Assistants to a high starting rate of \$395.00 per month for a Carpenter. By way of increments, these rates progress to \$280.00 and \$495.00 respectively after 21 months of service.

* * * * *

16. A-27-68

Furniture and Bedding Workers Union, Local 34 of the Upholsterers International
Union of North America and Sealy (Western) Limited, Edmonton, Alberta.

T.T. GROTHEN

BASIS FOR SETTLEMENT:

1. Union Security:-

Maintenance of membership for present employees. 30 day Union Shop for new employees, excluding "Temporary". All employees to furnish written assignment to Company to cover monthly deductions for Initiation Fees, dues and other assessments.

2. Statutory Holidays:-

Add Boxing Day in first year of Agreement. Add August Civic Holiday in second year of Agreement. Time worked on Statutory Holidays to be paid at one and one-half times regular pay in addition to holiday pay.

3. Annual Vacation:- Amended to provide-

after 17th year - 1 additional days vacation.

after 18th year - 2 additional days vacation.

after 19th year - 3 additional days vacation.

after 20th year - 4 additional days vacation.

4. Settlement Pay:-

Employees employed less than 500 hours since January 1st, 1968 - .05¢ per hour for each hour worked. Employees employed 500 hours or more since January 1st, 1968 - the amount of \$25.00.

5. Term of Agreement:-

March 25th, 1968 to March 24th, 1971.

6. Wages:-

Schedule "A"- \$1.70 to \$2.40 first year, \$1.30 to \$2.50 for second year and \$1.90 to \$2.60 for third year.

Schedule "B"- \$1.25 to \$1.55 for first year, \$1.25 to \$1.65 for second year and \$1.30 to \$1.75 for third year.

Schedule "C"- \$1.35 to \$2.80 for first year, \$1.45 to \$2.90 for second year and \$1.55 to \$3.00 for third year.

* * * * *

17. A-26-68
Furniture and Bedding Workers Union, Local 34 of the Upholsterers International
Union of North America and Canadian Bedding and Furniture Limited, Edmonton. T.T. GROTHEN
- BASIS FOR SETTLEMENT:
Same as in Number 16.
- * * * * *
18. A-15-68
Canadian Union of Public Employees, Local Union No. 1032 and the County of Newell
No. 4, Brooks, Alberta. J.R. HUTTON
- BASIS FOR SETTLEMENT:
1. Union Security:-
Maintenance of Membership and Voluntary Check-off.
 2. Annual Vacation:-
2 weeks after 1 year service, 3 weeks after 10 years service.
 3. Statutory Holidays:-
Add "Farmer's Day" to paid holidays.
 4. Wages:-
General Across board increase of 7% effective January 1st, 1968. Standby wages to be increased by 7% effective January 1st, 1968.
 5. Term of Agreement:-
January 1st, 1968 to December 31st, 1968.
- * * * * *
19. A-35-68
The Canadian National Printing Trades Union, Local 1 and North Hill News Ltd.,
Calgary, Alberta. R.H.R. CLEMENT
- BASIS FOR SETTLEMENT:
1. Wages:-
Effective January 1st, 1968 an increase of .15¢ per hour. Effective October 1st, 1968 an increase of .10¢ per hour.
 2. Term of Agreement:-
January 1st, 1968 to December 31st, 1968.
- * * * * *
20. A-31-68
The Alberta Brotherhood of Dairy Employees and Driver Salesmen and Silverwood
Dairies Limited, Edmonton, Alberta. T.T. GROTHEN
- BASIS FOR SETTLEMENT:
1. Statutory Holidays:-
Employees to receive time and one-half their regular rate, plus holiday pay for time worked on statutory holidays or equivalent time off in lieu of pay.
 2. Hours of Work:-
Shift differential increased from 8 to 9 cents per hour between 1:00 P.M. to 4:00 P.M.
 3. Wages and Term of Agreement:-
9% across the board increase in the first year and a 7% across the board increase in the second year.
April 1st, 1968 to March 31st, 1970.
- * * * * *

21. A-30-68
The Alberta Brotherhood of Dairy Employees and Driver Salesmen and Palm Dairies Ltd., Edmonton, Alberta. T.T. GROTHEN

BASIS FOR SETTLEMENT:
Same as in Number 20.

* * * * *

22. A-32-68
The Alberta Brotherhood of Dairy Employees and Driver Salesmen and Northern Alberta Dairy Pool, Edmonton, Alberta. T.T. GROTHEN

BASIS FOR SETTLEMENT:
Same as in Number 20.

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DISPUTES AT CONCILIATION OFFICER STAGE CANCELLED

1. A-4-68
Viking and the Building Service Employees' International Union, Local 323-A, Blunt's Nursing Home.
Date Cancelled: March 5, 1968.

* * * * *

SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

for the period of JANUARY 1, 1968 to MARCH 31, 1968

Conciliations pending as of December 31, 1967	19
Appointments during the period	63
TOTAL	<u>82</u>
Disputes settled	23
Disputes referred to Conciliation Boards	11
Disputes cancelled	1
Disputes pending as at March 31, 1968	<u>47</u>
TOTAL	<u>82</u>

* * * * *

DISPUTES PENDING AS AT MARCH 31, 1968

DISPUTES NUMBER

DISPUTES NUMBER

DISPUTES NUMBER

A 190 - 67	A 33 - 68	A 49 - 68
A 214 - 67	A 34 - 68	A 50 - 68
A 220 - 67	A 36 - 68	A 51 - 68
A 222 - 67	A 37 - 68	A 52 - 68
A 226 - 67	A 38 - 68	A 53 - 68
A 232 - 67	A 39 - 68	A 54 - 68
A 236 - 67	A 40 - 68	A 55 - 68
A 237 - 67	A 41 - 68	A 56 - 68
A 6 - 68	A 42 - 68	A 57 - 68
A 7 - 68	A 43 - 68	A 58 - 68
A 11 - 68	A 44 - 68	A 59 - 68
A 16 - 68	A 45 - 68	A 60 - 68
A 17 - 68	A 46 - 68	A 61 - 68
A 21 - 68	A 47 - 68	A 62 - 68
A 23 - 68	A 48 - 68	A 63 - 68
A 25 - 68		
A 28 - 68		

* * * * *

THE ALBERTA LABOUR ACT

SYNOPSIS OF CONCILIATION

BOARD AWARDS

JANUARY 1st, 1968 TO MARCH 31st, 1968

A-188-67

1. International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 392 Calgary and James United Steel Limited, Calgary, Alberta.

CHAIRMAN - Mr. I.A. Blackstone
COMPANY MEMBER- Mr. K.C. Barrass
UNION MEMBER - Mr. L. Tackaberry.

Majority Award - Union Member dissenting.

The Board recommended:-

1. Shift Work:-
Area No. 1 - Second shift to receive premium of 12 cents per hour effective August 1st, 1967, 14 cents per hour effective August 1st, 1969. Third shift 18 cents per hour August 1st, 1967 and 20 cents per hour August 1st, 1969.
Area No. 2 - As per Group Contract.
2. Wages:-
Increases of 4% and 3% in the first year and 3% and 3% in each of the succeeding three years, at six months intervals.
3. Retro-activity:-
Increased wages, shift or other premiums and Overtime pay shall be effective from November 1st, 1967 and not before.
4. Term of Agreement:-
August 1st, 1967 to July 31st, 1971.

* * * * *

A-31-67

2. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton and Midtowner Motor Inn Ltd., Edmonton, Alberta.

CHAIRMAN - Mr. J. Halls
COMPANY MEMBER - Mr. R. Neuman
UNION MEMBER - Mr. N. Darbyshire.

Majority Award - Company Member Dissenting.

The Board recommended:- As this was a first agreement, the Board recommended a complete Agreement, the main items of which being -

1. Union Security:-
Maintenance of membership for all employees, plus Rand Formula for all employees who work in excess of forty hours per calendar month.
2. Hours of Work:-
40 hours per week of 5 days. All overtime to be paid at time and one half. Minimum of 4 hours pay on any day employee called to work.
3. Annual Vacation:-
Two weeks vacation with regular pay. 4% of regular pay in cases of termination.
4. Sick Leave:-
Not to exceed an aggregate total of six days with pay after one year employment.

2 Cont'd.

5. Wage Rates:-

Waiter	- \$1.85 per hour
Waitress	- 1.85 per hour
Bartender (Mixer)	- 2.20 per hour
Bar Boy (Porter)	- 1.85 per hour
Hostess	- 1.85 per hour.

6. Term of Agreement:-

One year, effective date of signing.

* * * * *

A-220-67

3. The Alberta Teachers' Association and the Stony Plain School Division No. 23, Stony Plain, Alberta.

CHAIRMAN - Mr. A.O. Ackroyd
COMPANY MEMBER - Mr. J.D. Bracco
UNION MEMBER - Mr. N.S. Leskiw.

Unanimous Award

The Board recommended:-

1. Principal's Allowance:-

\$175.00 per teacher for the first six teachers inclusive of the principal, plus \$75.00 for each additional teacher to a maximum of \$2,400.00.

2. Substitute Teachers:-

Flat rate of \$19.00 per day during term of new collective agreement.

3. Sabbatical Leave:-

Teachers granted sabbatical leave for the year to receive salary of \$3,000.00 per year in equal instalments.

4. Salary Grid:-

	1	2	3	4	5	6
Minima	3700	4500	5300	6400	6800	7200
Maxima	6100	7100	8100	10400	10800	11200
Increment	4x300	6x300	6x300	5x400	5x400	5x400
Structure	6x200	4x200	4x250	4x300	4x300	4x300
				2x400	2x400	2x400

5. Term of Agreement:-

September 1st, 1967 to August 31st, 1968.

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A-229-67

4. The Alberta Teachers' Association and St. Albert Protestant Separate School District No. 6, St. Albert, Alberta.

CHAIRMAN - Mr. J.L. Chapman
COMPANY MEMBER - Mr. J. de Bruijn
UNION MEMBER - Mr. R. Neuman.

Unanimous Award.

The Board recommended:- That the salary schedule and the limited placement be as per the existing agreement of the City of Edmonton School District No. 7. The Supervisor of Instruction Allowances to be increased by \$250.00 to the total sum of \$2750.00.

* * * * *

A-224-67

5. Medicine Hat Greenhouse Workers, Local 436 and Medicine Hat Greenhouses Limited, Medicine Hat, Alberta.

5. Cont'd.

CHAIRMAN - Mr. T.J. Walsh
COMPANY MEMBER - Mr. W.B. Gill
UNION MEMBER - Mr. R. Jamha.

Majority Award - Company Member dissenting.

The Board recommended:-

1. Union Security:-
Maintenance of Membership. Voluntary check-off of Initiation Fees and monthly dues.
2. Hours of Work:-
44 hours per week, Monday to Saturday noon inclusive. 8 hours per day Monday through Friday, 4 hours on Saturday forenoon. Overtime to be, time and one half on scheduled days off. Double time over 4 consecutive hours without a meal period. Time and one half for work performed on 7 statutory holidays, in addition to holiday pay.
3. Shift Premiums:-
5 cents per hour for second or afternoon shift, 10 cents per hour for third or night shift.
4. Vacations:-
1 to 10 years service, 2 weeks with pay or 4% of total annual earnings, whichever is greater.
10 years and over, 3 weeks with pay or 6% of total annual earnings, whichever is greater.
5. Wage Rates and Classifications:-

	<u>January 28/68</u>	<u>July 1/68</u>
Unclassified Male	\$ 1.55 per hour	\$ 1.60 per hour
Unclassified Female	1.35 per hour	1.40 per hour
Boiler Men & Temperature Men	1.65 per hour	1.70 per hour
Shipping Clerk	1.55 per hour	1.60 per hour
Shipper	1.80 per hour	1.85 per hour
Shipping Superintendent	96.90 per week	99.10 per week
Maintenance	1.70 per hour	1.75 per hour
Section Foremen	1.75 per hour	1.80 per hour
6. Term of Agreement:-
January 28th, 1968 to January 27th, 1969.

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A-227-67

6. United Brotherhood of Carpenters and Joiners of America, Local 1325 and Universal Construction Co. Ltd., Edmonton, Alberta.

CHAIRMAN - Mr. E.R. Wachowich
COMPANY MEMBER - Mr. G. Alexander
UNION MEMBER - Mr. M. Gauthier

Unanimous Award

The Board recommended:- Project Agreement, with the Board recommending a complete agreement, with the main points being:-

1. Effective Date:-
One year commencing March 4th, 1968.
2. Scope:-
For Provincial Building, Athabasca project.
3. Union Rights:-
Employees to be hired from Union. If not supplied within 3 working days, employer may hire elsewhere. Such new hires to join Union within two weeks.

6 Cont'd.

4. Holidays:-

Work performed on Sundays and nine named holidays to be paid at double time.

5. Hours of Work:-

9 hours per day Monday through Thursday. 8 hours on Friday for total of 44 hours per week. Overtime at rate of time and one half for first 2 hours, double time thereafter, Saturday work included.

6. Wages:-

Effective March 4th, 1968 Journeymen Carpenters rate to be \$3.10 per hour. Journeymen in charge of work to receive premium of 15¢ per hour.

* * * * *

A-218-67

7. United Brotherhood of Carpenters and Joiners of America, Local 1325 and Poole Construction Company Ltd., Edmonton, Alberta.

CHAIRMAN - Mr. E.R. Cleveland
COMPANY MEMBER - Mr. G. Alexander
UNION MEMBER - Mr. L. Martin.

Majority Award - Union Member dissenting.

The Board recommended:- The Board Award covered a complete project agreement, with the main items being-

1. Union Rights:-

Thirty day Union Shop.

2. Wages:-

Effective date of signing, carpenters rate to be \$2.85 per hour. Carpenters in charge of work to receive 15¢ per hour over journeyman's rate.

3. Hours of Work:-

44 hours per week, Monday through Friday. Maximum of 8 hours make up time per Saturday, at regular rates.

4. Overtime:-

The first 2 hours of daily overtime to be paid at time and one half, double time thereafter. Time worked on Sunday and 9 named holidays to be paid at double time. Time worked on Saturday, other than make-up time to be paid at time and one half for first 4 hours, double time thereafter.

5. Term of Agreement:-

One year effective date of signing.

* * * * *

A-231-67

8. United Brotherhood of Carpenters and Joiners of America, Local 1325 and Barrigan Woodwares Ltd., Edmonton, Alberta.

CHAIRMAN - Mr. E. Kaszas
COMPANY MEMBER - Mr. R. Neuman
UNION MEMBER - Mr. J. Dyck.

Majority Award - Union Member dissenting.

The Board recommended:- First agreement with Board Award covering a complete agreement, the main points being-

1. Effective date:-

March 15th, 1968 to September 30th, 1969.

2. Union Security:-

Maintenance of Membership with voluntary check-off.

8 Cont'd.

3. Hours of Work:-

9 hours per day, Monday through Thursday, 8 hours on Friday, total of 44 hours per week. Make up time provided for Saturdays to maximum of 4 hours at straight time rates, time and one half thereafter. Sunday work to be paid at double time rates.

4. Statutory Holidays:-

One full shift's pay for each of 8 named holidays when not worked. Additional time and one half when worked.

5. Annual Vacations:-

As per Order of Board of Industrial Relations of the Province of Alberta.

6. Wage Schedule:-

Woodworkers - Effective March 15th, 1968, \$2.50 per hour for Class 4 to \$2.96 per hour for Class 1. \$2.62 to \$3.10 effective September 15th, 1968 and \$2.75 to \$3.25 effective April 15th, 1969.

Learners and Helpers - Effective March 15th, 1968, \$1.43 per hour for Class 4 to \$2.06 for Class 1. \$1.52 to \$2.17 effective September 15th, 1968 and \$1.59 to \$2.28 effective April 15th, 1969.

Painters - \$2.71 for Class 2 and \$3.16 for Class 1 on March 15th, 1968. \$2.85 and \$3.30 on September 15th, 1968 and \$2.96 and \$3.46 on April 15th, 1969.

Truck Drivers - \$1.85 for Class 2 and \$2.35 for Class 1 on March 15th, 1968. \$1.97 and \$2.47 on September 15th, 1968 and \$2.04 and \$2.59 on April 15th, 1969.

Janitors - \$1.35 for Class 2 and \$1.63 for Class 1 on March 15th, 1968. \$1.40 and \$1.73 on September 15th, 1968 and \$1.45 and \$1.81 on April 15th, 1969.

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A-213-67

9. International Woodworkers of America, Local 1-207 and Zeidler Plywood Corporation Ltd., Edmonton, Alberta.

CHAIRMAN - Mr. R.E. Schneck
COMPANY MEMBER - Mr. R. Neuman
UNION MEMBER - Mr. R. Jamha.

The parties to the dispute were of themselves able to reach agreement and the Board did not have to render an Award.

* * * * *

THE ALBERTA LABOUR ACT

V O T E S

CONCILIATION BOARD AWARDS

JANUARY 1st, 1968 TO MARCH 31st, 1968

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362.	Kehlers Trucking Ltd., Medicine Hat.	Employees Accepted Employer Rejected.
* * * * *		
2. International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 392, Calgary.	James United Steel Limited, Calgary.	Employees Rejected Employer Accepted.
* * * * *		
3. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton.	Midtowner Motor Inn Ltd., Edmonton.	Employees Rejected Employer Rejected.
* * * * *		
4. Medicine Hat Greenhouse Workers Local 436, Medicine Hat, Alberta.	Medicine Hat Greenhouses Limited.	Employees Accepted Employer Rejected.
* * * * *		
5. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.	Universal Construction Co. Ltd.	Employees Rejected Employer Accepted.
* * * * *		
6. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.	Barrigan Woodwares Ltd., Edmonton.	Employees Accepted Employer Rejected.
* * * * *		

THE ALBERTA LABOUR ACT

V O T E S

REVOCATION OF CERTIFICATION

JANUARY 1st, 1968 TO MARCH 31st, 1968

UNION

COMPANY

RESULT

- | | | | |
|----|---|--|---------|
| 1. | Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary. | Alpine Sand and Gravel Ltd., Edmonton. | AGAINST |
|----|---|--|---------|

* * * * *

THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

JANUARY 1st, 1968 TO MARCH 31st, 1968

UNION

COMPANY

RESULT

- | | | | |
|----|---|--|---------|
| 1. | The Smith, Alberta Woodworkers' Union, Smith. | Federated Co-Operatives Limited, Smith. | FOR |
| 2. | Retail Clerks Union, Local 401, Edmonton. | Dominion Disposal Services Ltd., Edmonton | AGAINST |
| 3. | Oil, Chemical and Atomic Workers International Union Local 9-666, Edmonton. | Imperial Oil Enterprises Limited, Calgary. | FOR |

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THE ALBERTA LABOUR ACT

V O T E S

STRIKE ACTION

JANUARY 1st, 1968 TO MARCH 31st, 1968

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Truckers, Cartagemen, Construction and Building Material Employees Local 362, Calgary.	Kehler's Trucking Ltd., Medicine Hat.	Employees voted for.
* * * * *		
2. Calgary Typographical Union, Local No. 449, Calgary.	Alcraft Printing Co. Ltd.	Employees voted for.

V O T E S

SECTION 104

JANUARY 1st, 1968 TO MARCH 31st, 1968

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. International Woodworkers of America, Local 1-207.	Zeidler Plywood Corporation Ltd.,	Both parties # voted to reject.
* * * * *		
2. United Brotherhood of Carpenters and Joiners of America, Local 1325.	W.R. Zeidler (1962) Ltd.	Both parties # voted to reject.
* * * * *		
3. Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton.	Palm Dairies Ltd., Edmonton; Silverwood Dairies Ltd., Edmonton; Northern Alberta Dairy Pool, Edmonton.	Both parties # voted to accept.
* * * * *		

Vote on Conciliation Commissioner's recommendation.

